

Undermined Workers' Freedom to Negotiate

In 2021, the Arizona Legislature passed anti-union legislation that imposed onerous and unconstitutional burdens on organized labor. SB 1268 attacks Arizona workers' right to collectively bargain for wages and benefits. Additionally, the bill's reporting requirements "[waste] union time and resources to duplicate administrative tasks already required by federal law". Key provisions in SB 1268 bear striking resemblance to "[The Public Employee Rights and Authorization Act](#)", and "[Union Financial Responsibility Act](#)"— two pieces of anti-union model legislation authored by the American Legislative Exchange Council (ALEC), a corporate bill mill tied to billionaire rightwing donors. SB1268 passed the Arizona Legislature and was signed into law by Governor Doug Ducey on 5/7/2021. [[SB 1268](#), Signed into Law on 5/7/2021; AZ AFL-CIO, Accessed [6/30/21](#); ALEC Model Legislation: Accessed [6/30/2021](#), Accessed [6/30/2021](#)]

In 2020 Arizona legislators introduced anti-union legislation that would have imposed onerous and unconstitutional burdens on organized labor. HB 2872, sponsored by then-State Representative Warren Petersen, attacked Arizona workers' right to collectively bargain for wages and benefits. Additionally, the bill's reporting requirements "[waste] union time and resources to duplicate administrative tasks already required by federal law". Key provisions in HB 2872 bear striking resemblance to "[The Public Employee Rights and Authorization Act](#)", and "[Union Financial Responsibility Act](#)"— two pieces of anti-union model legislation authored by the American Legislative Exchange Council (ALEC), a corporate bill mill tied to billionaire rightwing donors. HB 2872 did not receive a hearing, but was reintroduced and passed the following year as SB 1268. [[AZ HB 2872 \(2020\)](#), Held in committee, 3/16/2020; AZ AFL-CIO, Accessed [6/30/21](#); ALEC Model Legislation: Accessed [6/30/2021](#), Accessed [6/30/2021](#)]